



TITLE: AFLSE Regional Director of Umpiring

LOCATION: Casey Fields Cranbourne East

REPORTS TO: Region Manager – AFL South East & Chief Operating Officer – AFL South East

START DATE: April 2022

Role Overview

The objective of the AFLSE Regional Director of Umpiring is to manage the coaching, development and delivery of umpiring in the South East Region. Through the implementation of systems and processes that deliver quality outcomes for umpires, this multi-faceted position will provide the framework for the development, recruitment and retention of a dynamic umpiring department

Key Responsibilities

Coaching

- Oversee and manage the recruitment and appointment of all coaches, including specialist appointments.
- Implement and oversee the coaching curriculum, including training programs, skill assessments and development programs.
- Oversee the delivery of the NUAS (National Umpire Accreditation) Program
- Regularly review and assess the coaching panel.
- Review coaching feedback forms from clubs and officials.
- Liaise with AFL Victoria regarding coaching development and accreditation programs

Strategy

- Link the AFLSE Umpiring Strategy with the AFL Victoria Umpiring Strategy
- Develop key strategies for the growth and development of umpiring in the region.
- Make recommendations to the Chief Operating Officer regarding identified areas of priority for education and training programs.
- Maintain an updated Work Plan to present to the Chief Operating Officer regularly.
- Work with key stakeholders to identify opportunities for umpiring growth.

Competitions

- Liaise with affiliated clubs and local key stakeholders (AFL South East, AFL Victoria local leagues and local government) to maintain effective working relationships.
- Make recommendations to the AFL South East Commission for rule changes and adaptations.
- Ensure that operational matters are handled and managed efficiently and effectively.
- Attend to club requests and issues promptly.
- Ensure the coordination of all tribunal and appeal requirements are met.
- Oversee umpiring appointment procedures.
- In consultation with the Umpiring Development Officer, ensure all appointments possible are met and accepted.



Development

- Plan and manage all umpiring development activities.
- Implement umpiring academies at targeted and supportive local schools.
- Implement Diversity academies across the region
- Work with AFL Victoria academy programs and representative programs.
- Ensure that coaching development programs are implemented locally.
- Explore new opportunities for umpires, including interstate and international scholarship programs and exchanges.

Finance

- In consultation with the Finance Manager, oversee the umpiring financial affairs in line with approved budgets.
- In consultation with the Finance Manager and the Umpiring Admin Manager, ensure any issues related to umpire payments are resolved
- Produce a yearly operations budget for Commission approval.
- Assist with the coordination of any umpiring partnership agreements.
- Assist with the Work Cover Claims Management Process

Marketing and Promotion

- Initiative community events that promote and attract possible recruits to umpiring
- Plan and co-ordinate the annual functions along with any other events throughout the year.
- Ensure league websites contain relevant communication and newsworthy content, including social media formats related to umpiring.
- Actively seek media promotion for umpiring and in consultation with the Media Coordinator, produce media releases when required.
- Manage purchasing arrangements related to umpiring in line with approved budgets.

Education and Training

- Work with AFL South East and other relevant stakeholders for the provision of
 - Umpire coaching courses
 - Tribunal advocate training
 - Club visits and presentations
- Conduct meetings, training sessions, briefing and review sessions as required.



Key Competencies (skills and knowledge)

Leadership

- Strong, practical leadership skills with the ability to inspire others to achieve the objectives of AFL South East.
- Ability to maintain discretion and confidentiality when required
- Displays the ability to prioritise work commitments in a calm and organised manner

Effective Communication

- Superior presentation and communication skills
- Ability to be proactive and appropriately assertive in situations of personal or organisational debate.

Industry Experience

- Strong knowledge and experience with the community umpiring environment.
- Sound knowledge of issues effecting and impacting on umpiring

Key Relationship and Key Communication Requirements

Reports To:

- Region Manager - AFLSE
- Chief Operating Officer - AFLSE

Direct Reports:

- AFLSE Umpiring Department (Paid/Unpaid Volunteers)

Internal Communications

- AFLSE Management & Staff
- Southern Umpiring Association
- South East Juniors Umpires
- AFLSE Member Clubs

External Communications

- AFL Victoria
- MPJFL
- Country and Metropolitan Leagues, Umpiring Groups
- Local Media
- Local Government

This is a full-time position.

Applications close **Sunday, April 15, 2022**, and can be submitted by using this link:

<https://www.surveymonkey.com/r/N5LFB6H>